

City
 Negotiations: Officer
 Annual Compensation - 5 Years of Service: 4 Years of College

Table 1

Jurisdiction	Scheduled Hours	Vacation Hours	Holiday Hours	Kelly Hours	Net Hours	Base Pay	Premium Pay	Longevity	Education	Employer Retirement	Social Security	MEBT	Deferred Comp	Insurance	Total Compensation	Total Net Hourly
Example City	2080	136	110	0	1834	\$80538	\$0	\$0	\$4832	\$4465	\$5293	\$805	\$0	\$24731	\$120664	\$66
Example City	2080	132	88	0	1860	\$85296	\$0	\$1706	\$3412	\$4729	\$5606	\$0	\$2559	\$17035	\$120343	\$65
Example City	2184	120	96	110	1858	\$77100	\$0	\$0	\$3084	\$4194	\$0	\$5228	\$0	\$22448	\$112054	\$60
Example City	2184	136	110	144	1794	\$80196	\$1203	\$0	\$4812	\$4446	\$0	\$5270	\$1604	\$25386	\$122917	\$69
Example City	2087	136	118	0	1833	\$84654	\$0	\$0	\$3386	\$4605	\$210	\$0	\$0	\$23703	\$116558	\$64
Example City	2081	241	107	0	1733	\$79008	\$0	\$0	\$2370	\$4256	\$0	\$3882	\$4740	\$23553	\$117809	\$68
Example City	2100	120	104	0	1876	\$87828	\$0	\$0	\$3300	\$4766	\$5650	\$0	\$0	\$25284	\$126828	\$68
Example City	2081	160	117	0	1804	\$79446	\$794	\$0	\$4767	\$4155	\$0	\$0	\$5958	\$25436	\$120556	\$67
Example City	2184	129	96	120	1839	\$79926	\$0	\$799	\$3197	\$4389	\$5203	\$0	\$3197	\$25401	\$122112	\$66
Averages															\$119982	\$66
Example City	2080	120	88	0	1872	\$74544	\$0	\$0	\$3727	\$4094	\$4853	\$0	\$1491	\$23266	\$111975	\$60
Comparison to Average															-6.67%	-9.09%